

## SC ASSISTED LIVING ASSOCIATION



## **CEU HOURS**

Education seminars will be submitted for Approval by the SC Board of LTHC Administrators for CRCFA and NHA hours



### **NETWORKING**

Trainings offer staff opportunities to network with peers & engage in conversations and exchange ideas with likeminded professionals.



### **ELEVATE**

Education seminars are beneficial to both staff and administrators. SCALA has been training LTC staff for over 20 years.

#### ABOUT OUR TRAININGS

Our goal is to help your residents enjoy the best possible quality of life. A well-trained and informed staff assures that residents' needs are met. We conduct workshops that help you make a difference in the lives of residents while staying compliant with state regulations. Seminars are offered around the state and provide an opportunity for you to connect with professionals from your area. By building relationships, you increase the chances of finding potential collaborators or partners while developing a support system which can be crucial in the long term care industry.



TRAINING ACADEMY

**CONTACT US** 

# CONTINUING EDUCATION INFORMATION



#### **CEU Approval Information & Process:**

Ceu's will be submitted for approval by the SC Board of LTHC Administrators through CE Broker for continuing education credit for both CRCFA & NHA licenses. 6 ceu's for full day classes and 3 ceu's for each of the webinars will be approved. The live webinar trainings count as in-person CEU's. SCALA will enter all attendee hours in the CE Broker database as required by the Board of LTHCA provided that the correct info such as name and license number is provided to SCALA. Participants will receive a certificate at the conclusion of each seminar in-person or via email for webinars to show proof of attendance.

#### Accessing the live webinars:

Webinars will be hosted via Zoom. 3 days prior to the scheduled webinar, you will receive an email from SCALA giving you the link and any access codes needed for signing in. When the class is scheduled to begin, you will be able to log in and your name will be displayed which is how we record attendance. You can choose to have your video on or off and have the controls to mute yourself. If you do not receive the access information, at least the day before the CEU class, please be sure to contact the office so we can get that information to you. **Do not wait until the morning of the webinar as it's usually very busy and we may not see your request while preparing for the webinar to begin.** 

#### **Education Policy**

You are required to participate on the live webinar or the in person class by remaining in the session the full time. This is in compliance with the Board of Long Term Health Care Administrators rules. You must participate on time in live webinars or you will not receive CE credit for the remaining time nor will you receive a refund for the class or credit to take another class. It is your responsibility to plan to stay involved for the entire allotted time for the seminar. No exceptions for any reason will be made. Partial credits are not given. Please be sure to keep your certificate where you can locate it. We receive many requests for copies of misplaced certificates and there is a fee for reissuing a certificate.

#### REQUEST FOR REPLACEMENT CERTIFICATE

#### JOIN SCALA to save \$\$ throughout the year.

SCALA members receive discounts for all seminars and conference registrations. In addition to these money saving opportunities, members have access to forms and information to help their communities, newsletters, free job advertising, regular legislative & regulatory updates & many networking opportunities. All members are listed on our website and in the SCALA Membership Directory. Visit our website at www.scassistedliving.org for more information on membership.

#### SCALA MEMBERSHIP APPLICATION

#### SCALA has been training LTC professionals for over 25 years

providing education for assisted living and residential care administrators, managers, owners, nursing facility administrators, social work, nursing, dietary & other long term health care professionals. Whether you are beginning in the long term health care field or are an experienced health care provider needing additional credentials or information, SCALA offers training programs which are designed to enhance your skills, credentials, & career opportunities. We are familiar with the requirements for ceu's for administrators & ensure all classes are in compliance and approved for the education requirements.



## **IN-PERSON TRAINING OPPORTUNITIES**

## 1. OSHA Safety Training

Bloodborne Pathogens, Tuberculosis, Hazard Communication, Ergonomics, Workplace Violence,

**Emergency Action Plan** 

Presenter: Izetta Nelson, OSHA Safety and Health Training Coordinator

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own-12-1 pm

Details: 6 Hours CE credit

Date/Location: May 14- Hilton Garden Inn Columbia/Harbison, 434 Columbiana Drive, Columbia 29212

ee: Licensed Administrators needing ceu's: Member: \$ 90 each Non-Member: \$ 150 each

Staff not needing ceu's: Member: \$ 65 each Non-Member: \$ 120 each

## 2. Medication Administration Training

Understand the implications of residents rights, regarding medication, treatment decisions, and confidentiality, compare MAR with scripts, review medical records of a new admission, write MAR for new admission, discuss the proper steps to take in ordering and receiving medications, understand the proper method for storing and securing all medications, demonstrate the five rights of med administration, and much more!

Presenter: Susan Lecklitner, Guardian Pharmacy

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own-12-1 pm

Details: 6 Hours CE credit.

Dates/Location: March 28- Hampton Inn Columbia I-26/Harbison, 101 Woodcross Dr, Columbia, 29212

**April 17- CHANGED TO A LIVE WEBINAR** 

Fee: Licensed Administrators needing ceu's: Member: \$ 90 each Non-Member: \$ 150 each Staff not needing ceu's: Member: \$ 65 each Non-Member: \$ 120 each

## 3. Dementia Dialogues

Description: Dementia Dialogues is a 5-module training course designed to educate community members and caregivers for persons who exhibit signs and symptoms of Alzheimer's disease and related dementias (ADRD). The modules cover valuable information and recommendations including an overview of dementia, strategies for effective communication, understanding the environment and ways to promote independence, addressing challenging behaviors, and creative problem solving. For those that complete the course, a certificate of completion for Dementia Dialogues is provided.

Presenters: Tori Anderson, Dementia Specialist and Dana Daniel, Dementia Coordinator-SC Department on Aging

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own- 12-1 pm

Details: 6 Hours CE credit

Dates/Locations: April 24- Hilton Garden Inn Columbia/Harbison, 434 Columbiana Drive, Columbia 29212

May 22- Hampton Inn & Suites Isle of Palms, 1104 Isle of Palms Connector, Mt. Pleasant 29464

June 4- Hampton Inn & Suites Greenville Airport, 128 The Parkway, Greenville, SC, 29615

Fee: Licensed Administrators needing ceu's: Member: \$ 90 each

Staff not needing ceu's: Member: \$ 65 each

Non-Member: \$ 150 each

Non-Member: \$ 120 each



COLUMBIA

**GREENVILLE** 





## IN-PERSON TRAINING OPPORTUNITIES

ONE DAY

COLUMBIA

COLUMBIA

## 4. Documentation & Survey Preparedness Boot Camp

Perfect class for administrators or staff! Great review for those that have been in the business for a long time or for new staff. This seminar will review R 61-84 and will follow the portions of the regulations in place for Assisted Living in SC: Definitions, Enforcing, Regulations, Policy & Procedures, Staff & Staff Training, Reporting, Resident Records, Admission & Retention of Residents, Resident Care Services, Resident Rights, Physicals & TB Screening, Medication Management, Dining Services, Emergency Procedures, Disaster Preparedness, Infection Control & Quality Assurance. Understand the importance of documenting & being prepared for a survey.

Presenter: Greg Thompson, Premier Senior Living

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own-12-1 pm

Details: 6 Hours CE credit

Dates/Location: June 18- Hilton Garden Inn Columbia/Harbison, 434 Columbiana Drive, Columbia 29212

Fee: Licensed Administrators needing ceu's: Member: \$ 100 each Non-Member: \$ 160 each

Staff not needing ceu's: Member: \$ 75 each Non-Member: \$ 130 each

# 5. Last Chance Program: Conflict Management & Building A Strong Team

#### **Conflict Management with Difficult Personalities**

In this 3 hour training session, participants will be offered several strategies for healthy conflict management and working with difficult personalities. The challenge issued will be to remain committed to take responsibility for making work relationships work. This training session is targeted to all employees on any professional level.

#### **Building a Strong Team Through the "Not So Obvious"**

When it comes to building strong teams, everyone knows it takes work. Nothing magically happens on its own just because a group of people convene at the workplace. This interactive session is designed to help participants see the value of each team member and what they bring to the organization. Three key elements that are crucial to team success that are often overlooked and not always obvious will be examined. This 3 hour training session is also targeted to all employees on any professional level.

Presenter: John Furnell, KeyPoint Training

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own-12-1 pm

Details: 6 Hours CE credit.

Dates/Location: June 26- Hilton Garden Inn Columbia/Harbison, 434 Columbiana Drive, Columbia 29212

Fee: Licensed Administrators needing ceu's: Member: \$ 100 each Non-Member: \$ 160 each Staff not needing ceu's: Member: \$ 75 each Non-Member: \$ 130 each



# **CONTINUING ED LIVE WEBINARS**

Live webinars count the same as in-person hours!

## 1. The Evolving of Professional Practices

Participants will become knowledgeable of the importance of professionalism in health and human services practices & will learn strategies to maintaining professionalism in the workplace.



- List ways to maintain professionalism in the workplace
- Identify strategies to combat barriers that threaten successful leadership
- Become knowledgeable of the barriers that impede successful leadership
- Identify ways to create and maintain cultural competency in the workplace

Presenter: Dr. Macie P. Smith, EdD, LSW, S-SWCM, SW-G, Diversified Training Consultants

Date: April 9 – 9 am-12:00 pm

Details: 3 Hours CE credit. Zoom webinar access emailed 3 days prior to meeting.

Fees: Licensed Administrators needing ceu's: Member: \$ 60 each Non-Member: \$ 90 each

Staff not needing ceu's: Member: \$ 50 each Non-member: \$ 70 each

## 2. Addressing Adult Health Literacy

By taking this course, participants will be afforded the following benefits:

- Participants will gain a better understanding of the definition of health literacy.
- Participants will be able to identify the signs of health literacy issues in older adults.
- Participants will learn how to develop education material that is appropriate for older adults with health literacy issues.

Presenter: Dr. Macie P. Smith, EdD, LSW, S-SWCM, SW-G, Diversified Training Consultants

Date: April 23 - 9 am- 12:00 pm

Details: 3 Hours CE credit. Zoom webinar access emailed 3 days prior to meeting.

Fees: Licensed Administrators needing ceu's: Member: \$ 60 each Non-Member: \$ 90 each

Staff not needing ceu's: Member: \$ 50 each Non-member: \$ 70 each

## 3. Care Coordination as a Model of Care

Participants will better understand how streamlining healthcare promotes optimal healthcare outcomes for patients with multiple morbidities.



- Participants will identify strategies to address barriers within multidisciplinary teams
- Participants will develop strategies to building and sustaining effective multidisciplinary teams

Presenter: Dr. Macie P. Smith, EdD, LSW, S-SWCM, SW-G, Diversified Training Consultants

Date: June 11- 9 am- 12:00 pm

Details: 3 Hours CE credit. Zoom access to webinar will be emailed 3 days prior to meeting.

Fees: Licensed Administrators needing ceu's: Member: \$ 60 each Non-Member: \$ 90 each

Staff not needing ceu's: Member: \$ 50 each Non-member: \$ 70 each







# 2024 CONTINUING EDUCATION & WEBINAR REGISTRATION

PO Box 4561, Irmo SC 29063 www.scassistedliving.org

Ph: (803) 851-6308

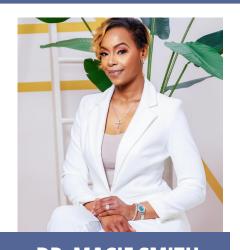
Fax: (803) 753-9296

SCALA@scassistedliving.org

Make check payable to SCALA & mail to: PO Box 4561, Irmo, SC 29063. You may fax your form to (803) 753-9296 if paying by credit card or email to SCALA@scassistedliving.org. Receipt will be emailed to you for credit card payments. Payment must accompany registration form. Please complete ALL info in case we need to contact you regarding seminar changes & please print information clearly. Duplicate form as needed. IF REGISTERING FOR WEBINARS, YOU WILL RECEIVE ACCESS INFO VIA EMIAL 3 DAYS PRIOR TO THE EVENT. MUST REGISTER 5 DAYS PRIOR TO CLASS TO BE INCLUDED. Cancellation Policy: Refunds/credit not given if you miss seminars or webinars. No cancellations less than 5 days prior to class. \$20 processing fee for cancellation refunds.

Company/Community (leave blank if none)			
Contact Email		Phone (	
PROGRAMS/WEBINARS REGISTERING FOR:			
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Name on Card			Email registration to:
Email receipt to			SCALA@scassistedliving.org
Card #	Exp Date _		Fax : 803-753-9296 Mail to: SCALA, PO Box 4561,
Approval Signature			Irmo, SC 29063

#### **INTRODUCING OUR SPEAKERS:**



**DR. MACIE SMITH** 

The Social Gerontologist

Dr. Macie P. Smith is a proud HBCU Alum of South Carolina State University receiving both her Bachelor's in Social Work & Master's in Rehabilitation Counseling; she earned her Doctorate in Higher Education Leadership from Nova Southeastern University in Ft. Lauderdale, Fl. Dr. Smith is a Licensed Gerontology Social Worker and an award-winning Alzheimer's and Dementia educator and author with more than 20 years of experience working with aging and vulnerable populations. Dr. Smith provides support for those living with Alzheimer's, dementia, cognitive impairment, intellectual and developmental disabilities, traumatic brain injury (TBI) & chronic traumatic encephalopathy (CTE) & their families. She serves as a Guardian ad Litem & Court Appointed Guardian for the Richland County Probate Court. Dr. Smith was elected to the Board of Trustees at South Carolina State University in March 2021 and now serves as the Vice Chairperson of the Board. She is the owner of Diversified Training Consultants Group, a Geriatric Care Management organization, the author of A Dementia Caregiver's Guide to Care &[ an advisory board member for Leeza's Care Connection. Dr. Smith is the co-host of a brand new talk show with Teepa Snow called Dementia Divas: Caregiving & The Arts on Saltbox TV.



SUSAN LECKLITNER

RN, Clinical Account Manager Guardian Pharmacy Susan Lecklitner is a graduate of Dyersburg State College and has been a Registered Nurse for 32 years. She has worked in acute care settings, long term care facilities and long term care pharmacy. Susan has more than 30 years' experience in geriatric nursing. She has worked in long term care pharmacy since 2000. Susan is also a licensed nursing home administrator. She has worked in several roles in long term care to include, a Quality Assurance nurse, Director of Nursing and Long Term Care Administrator. Susan currently works as the education coordinator and clinical account manager for Guardian Pharmacy Solutions. Susan is married and has two daughters and two grandchildren and resides in Turbeville, SC.



**GREG THOMPSON** 

Regional Director of Operations
Premier Senior Living

Greg Thompson is the Regional Vice President for Premier Senior Living. Greg has extensive knowledge in the care of senior adults since 1997, specifically customer service and team building, and before that worked for Self Memorial Hospital as a counselor. Greg has also served as life enrichment director, sales and marketing director, admissions coordinator, administrator, regional sales director, and regional director of operations. He has been with Premier since Nov. 2005 and his team has produced great results with customer satisfaction, census of 95% company-wide, and great state surveys at properties located in SC, NC, and GA. Greg resides in Greenwood, SC with his wife Amy they have a daughter, Sydney. Greg enjoys golf, public speaking, singing, playing guitar and saxophone with his praise band "Decision Day", ministering and leading music for special needs clients and children's worship, Dallas Cowboys football and the Clemson Tigers. His passion in life is making senior adults smile with quality customer service and care.

#### **INTRODUCING OUR SPEAKERS:**



Founder & CEO of KeyPoint Training

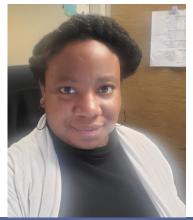
With over 20 years of experience, John has worked in a variety of industries as a regional and national trainer. Demonstrating a sincere passion to develop others professionally, he has had the opportunity to share his engaging and interactive training programs with thousands of people. Michelin USA, BMW Manufacturing, The US Attorney's Office, The Social Security Administration, T&S Brass & Bronze Works, SC DHEC, SC House Calls and Notre Dame University are just a few of the clients he has had the privilege to work with. Throughout his career, John has developed a unique connection with the health care community across the country. Having worked in hospitals, home care, and hospice himself, his professional experiences include employee recruiting, hiring and leadership development. Because of his extensive background working with medical professionals, John has been a guest speaker for The North Carolina Immunization Conference, The South Carolina Assisted Living Association, (SCALA), The American Case Management Association (ACMA), The National Private Duty Association (NPDA), and The Association of Peri-Operative Registered Nurses (AORN), among others. John also served a 2-year term as Director-at-Large for the Carolinas Society for Health Care Education and Training and was the recipient of their coveted award for innovation and creativity in health care training. John is the Founder and CEO of KeyPoint Training. John received his Bachelors Degree from Furman University in Greenville, South Carolina.



**TORI ANDERSON** 

Certified Dementia Practitioner

Tori Anderson is a Certified Dementia Practitioner and the Dementia Care Specialist with the South Carolina Department on Aging. After 20 years of leadership experience in the private business sector, Tori made the career change into dementia care after having been a caregiver for her father, mother, motherin-law and brother, all of whom were diagnosed with Alzheimer's disease or another dementia. Helping families navigate a dementia diagnosis and empowering the residents of SC to do the same is her life's passion. Tori provides no-cost community dementia education, including two evidence-informed courses that she has created and delivers throughout the state. Dementia 101: The Basics is a general introduction to dementia including types, warning signs, diagnosis, treatment, risk factors support resources in our state. Dementia 201: Positive Interactions provides practical communication and problem-solving strategies to support meaningful relationships through the dementia journey. She is also a certified instructor for Dementia Dialogues, a 5-module caregiver education program through the University of South Carolina. Originally from New York State, Tori escaped the snow and now resides in Irmo with her husband and 2 teenagers.



Dementia Coordinator

**DANA DANIEL** Cooper.

Dana is a licensed master social worker with over 10 years of experience dedicated to older adults and families affected by Alzheimer's disease and related dementias (ADRD). Currently, she serves as the Dementia Coordinator for the SC Department on Aging's Alzheimer's Resource Coordination Center (ARCC) where she oversees grants that fund services to families impacted by dementia and works with the ARCC Advisory Council to help shape dementia policy for the state. In her previous role, Dana served as the Community Services Educator at Georgia Memory Net's Memory Assessment Clinic at Augusta University. There, she provided personalized care planning, caregiver support, and education to those newly diagnosed with ADRD and their families, guiding them through the complexities of the journey.

Her love for her work in providing services and supports for older adults and families who have been affected by ADRD is rivaled only by her love for her dog,

### **INTRODUCING OUR SPEAKERS:**



**IZETTA NELSON** 

OSHA Safety and Health Training Coordinator Izetta Nelson is a Safety and Health Training Coordinator for SC OSHA. In 2018, she began her career with SC OSHA as a Compliance Officer. As a Compliance Officer, her job was to inspect different workplaces and ensure employers were enforcing OSHA standards to reduce injuries and illnesses. Then in 2022, she became a Safety and Health Trainer for the Outreach & Education Division of OSHA. As a Safety and Health Training Coordinator, her job is to educate employers and employees about OSHA standards and how they can comply with the OSHA standards. Izetta loves this job because it allows her to meet people and provide that aha moment of sudden realization. After all, we learn something new every day.



PO Box 4561, Irmo SC 29063
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The Westin Resort & Spa Hilton Head Island