



2025 CONTINUING EDUCATION

**SCHEDULE OF CLASSES
MARCH-JUNE 2025**

THE SOUTH CAROLINA ASSISTED LIVING ASSOCIATION

CEU HOURS

Education seminars will be submitted to the SC Board of LTHC Administrators for approval to earn CRCFA and NHA hours. SCALA will enter all hours into the CE Broker database.

NETWORKING

Trainings provide staff the opportunity to engage in conversations, exchange ideas with professionals who share similar interests, and build partnerships with other industry leaders

LEARNING

Continuously educating staff ensures they are current with industry trends, technologies, and best practices. This helps them remain competitive and effective in their roles.



Our mission is to enhance the quality of life for your residents. A well-trained and knowledgeable staff ensures that their needs are met. We conduct workshops that empower you to make a positive impact on residents' lives while adhering to state regulations. These seminars are held across the state, providing an avenue for you to connect with professionals in your community. By fostering relationships, you increase the likelihood of finding potential collaborators or partners and developing a robust support system that can be invaluable in the long-term care industry.

CONTACT US

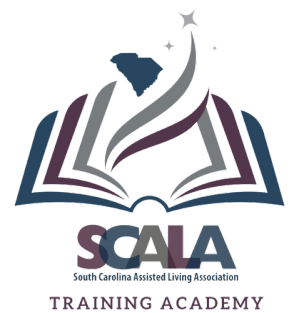
 803-851-6308

 www.scassistedliving.org

 scala@scassistedliving.org



CONTINUING EDUCATION INFORMATION



CEU Approval Information & Process:

Ceu's will be submitted for approval by the South Carolina Board of Licensed Health Care Administrators (SC BLTHCA) through CE Broker for continuing education credit for both CRCFA and NHA licenses. Live webinar trainings will be counted as in-person CEU's. SCALA will enter all attendee hours in the CE Broker database as required by the Board of LTHCA, provided that the correct information, such as name and license number, is provided to SCALA. Participants will receive a certificate at the end of each class or webinar, either in person or via email, to show proof of attendance.

Accessing the live webinars:

Webinars will be hosted on Zoom. Three days before the scheduled webinar, you'll receive an email from SCALA with the link and any access codes required for signing in. When the class starts, log in, and your name will be displayed, which is how we record attendance. We request you have your video on as proof of participation but have the controls to mute yourself or stop video as needed. If you don't receive the access information by the day before the CEU class, please contact the office as soon as possible so we can send it to you. Please do not wait until the morning of the webinar, as it's usually very busy, and we might not see your request before the class begins.

Education Policy

You are required to participate on the live webinar or the in-person class by remaining in the session the full time. This is in compliance with the Board of Long Term Health Care Administrators rules. You must participate on time in live webinars or you will not receive CE credit for the remaining time nor will you receive a refund for the class or credit to take another class. It is your responsibility to plan to stay involved for the entire allotted time for the seminar. No exceptions for any reason will be made. Partial credits are not given. Please be sure to keep your certificate where you can locate it. We receive many requests for copies of misplaced certificates and there is a fee for reissuing a certificate.

[REQUEST FOR REPLACEMENT CERTIFICATE](#)

JOIN SCALA to save \$\$ throughout the year.

SCALA members enjoy exclusive discounts on all seminars and conference registrations. Beyond these cost-saving benefits, members gain access to valuable resources and support for their communities. These include informative forms and resources, newsletters, free job advertising, regular updates on legislative and regulatory matters, and numerous networking opportunities. All members are prominently featured on our website and in the SCALA Membership Directory. For more information about membership, visit our website at www.scassistedliving.org.

[SCALA MEMBERSHIP APPLICATION](#)

SCALA has been training LTC professionals for over 25 years

Providing comprehensive education for assisted living and residential care administrators, managers, owners, nursing facility administrators, social workers, nurses, dietary staff and other long-term healthcare professionals. Whether you're a newcomer to the long-term healthcare field or an experienced healthcare provider seeking additional credentials or information, SCALA offers meticulously designed training programs that aim to enhance your skills, credentials, and career prospects. We are well-informed about the requirements for continuing education units (CEUs) for administrators and ensure that all our classes meet the necessary educational standards.



IN-PERSON TRAINING OPPORTUNITIES

CRCF Regulation Bootcamp: A Comprehensive Review

This class is an excellent resource for administrators and staff in the assisted living industry. It covers R 61-84 of the South Carolina regulations & delves into the specific regulations governing assisted living facilities in the state. The seminar covers various aspects, including definitions, enforcement, regulations, policies and procedures, staff training, reporting, resident records, admission & retention of residents, resident care services, resident rights, physicals and TB screening, medication management, dining services, emergency procedures, disaster preparedness, infection control & quality assurance. Additionally, it emphasizes the significance of documentation & being prepared for a survey.

Presenter: Greg Thompson, Premier Senior Living

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own- 12-1 pm

Ceu Info: 6 Hours CE credit CE Broker/BLTHCA

Dates/Location: April 8- Hilton Garden Inn Columbia/Harbison, 434 Columbiana Dr, Columbia 29212

Fee: Member: \$ 100 each **Non-Member:** \$ 175 each
Register less than 5 days before class add \$25 late fee

OSHA Odyssey: Your Path to Workplace Safety

Bloodborne Pathogens, Tuberculosis, Hazard Communication, Ergonomics, Workplace Violence, Emergency Action Plan

Presenter: Izetta Nelson, OSHA Safety and Health Training Coordinator

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own- 12-1 pm

Details: 6 Hours CE credit

Dates/Location: May 20- Hampton Inn Columbia I-26/Harbison, 101 Woodcross Dr, Columbia, 29212

Fee: Member: \$ 100 each **Non-Member:** \$ 175 each
Register less than 5 days before class add \$25 late fee

Confident Presentation And Sales Skills

So you've been asked to present at a major corporate or community event, or perhaps you have to present to your peers at work. Whatever the case, fear of public speaking should not hold you back from becoming the professional you need to be. This training is designed to help you no matter where you are on the map. Super-nervous or seasoned pro, this class will help you craft informative, engaging, and relevant presentations that are sure to increase your personal confidence, attract interest in your facilities and communities and drive sales.

Presenter: John Furnell, KeyPoint Training

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own- 12-1 pm

Ceu Info: 6 Hours CE credit CE Broker/BLTHCA

Dates/Location: June 11- Hilton Garden Inn Columbia/Harbison, 434 Columbiana Dr, Columbia 29212

Fee: Member: \$ 100 each **Non-Member:** \$ 175 each
Register less than 5 days before class add \$25 late fee

Celebrating Connections: Engaging Activities for Every Resident

Join us as we offer an activities program applicable to both Assisted Living and Memory Care Residents. Topics include:

- Developing a Quality program & training staff
- Location, Location, Location: very important with activities
- Measuring effectiveness: past, present, future
- Staff and family engagement
- Meeting Physical, Mental, Psychosocial well being
- Knowing when to hold and when to change
- What to do when only 1 or 2 residents like a certain activity
- Dealing with residents that like being alone
- Advertising/marketing/promoting activities
- How do we get people to participate
- Hiring the right Activity leaders

Presenter: Laura Camper-Dillitte, The Pines at Bluffton

Schedule: 9 am-4 pm, Breakfast included, Lunch break on your own- 12-1 pm

Ceu Info: 6 Hours CE credit CE Broker/BLTHCA

Dates/Location: May 7- Hampton Inn Columbia I-26/Harbison, 101 Woodcross Dr, Columbia, 29212

Fee: Member: \$ 100 each **Non-Member:** \$ 175 each
Register less than 5 days before class add \$25 late fee



LIVE WEBINAR TRAININGS

Dose of Knowledge: Medication Management Training

Understand the implications of residents' rights, particularly regarding medication, treatment decisions, and confidentiality. Compare MARs with prescriptions. Review medical records of a new admission, write a MAR for the new admission, and discuss the appropriate steps for ordering and receiving medications. Understand the proper method for storing and securing all medications. Demonstrate the five rights of medication administration and much more!

Presenter: Susan Lecklitner, Guardian Pharmacy

Schedule: 9 am-1 pm

Ceu Info: 4 Hours CE credit CE Broker/BLTHCA

Dates/Location: May 14- Zoom live webinar

Fee: Member: \$ 70 each **Non-Member:** \$ 125 each
Register less than 5 days before class add \$25 late fee

Dementia Awareness and Care

Discuss signs and symptoms of Dementia; Recognize causes & treatment for Dementia; Distinguish the difference between dementia & Alzheimer's Disease; Recognize communication problems with individuals with dementia; Practice effective strategies & techniques to communicate with individuals with Dementia; Recognize the most common non-verbal communication problems in individuals with Dementia; Examine environmental factors that affect individuals with Dementia; Discuss effective strategies for successful caregiving of individuals with Dementia; Review the generational barriers that affect the environment with individuals with Dementia; Examine the most common challenging behaviors exhibited by individuals with Dementia; Review the possible cause of challenging behaviors of individuals with Dementia; Practice possible solutions for caregivers in dealing with challenging behaviors of individuals with Dementia.

Presenter: Dr. Macie P. Smith, EdD, LSW, S-SWCM, SW-G, Diversified Training Consultants

Schedule: 9 am-1 pm

Ceu Info: 4 Hours CE credit CE Broker/BLTHCA

Dates/Location: April 22 - Zoom live webinar

Fee: Member: \$ 70 each **Non-Member:** \$ 125 each
Register less than 5 days before class add \$25 late fee

Regulatory Rundown: A Fast-Track Webinar on R 61-84

This webinar is specifically designed for administrators & staff working in the assisted living sector, providing crucial insights into the SC regulations outlined in R 61-84. Participants will explore key aspects such as definitions, enforcement, & detailed regulatory requirements for assisted living facilities. Topics will include policies & procedures, staff training, resident records management, admission & retention processes, as well as resident care services & rights. Session also addresses important health protocols, including physicals & TB screenings, medication management, dining services, emergency protocols, disaster preparedness, infection control, & quality assurance. A strong emphasis will be placed on the importance of documentation & strategies for effective survey preparedness.

Presenter: Greg Thompson, Premier Senior Living

Schedule: 9 am-1 pm

Ceu Info: 4 Hours CE credit CE Broker/BLTHCA

Dates/Location: June 4- Zoom live webinar

Fee: Member: \$ 70 each **Non-Member:** \$ 125 each
Register less than 5 days before class add \$25 late fee

Seize the Day: Last Chance CEUs for Senior Living Professionals

Over two days, we'll cover a wide range of topics, each day lasting five hours. You can choose to attend one or both days. The full agenda, including a list of presentations, will be available in February. We're considering topics such as senior living marketing, social media, litigation and legal matters, mental health, diet and wellness, end-of-life care, staff retention and recruitment, dining, and more! Stay tuned for the agenda, which will be released soon!

Presenters: various

Schedule: 10 am-4 pm daily, lunch break 12-1 pm

Ceu Info: 5 CE Hours each day (10 CE for both days) CE Broker/ BLTHCA

Dates/Location: June 25-26- Zoom live webinar

Fees: Both days: Member: \$ 180 each **Non-Member:** \$ 300
One day: Member: \$ 90 each **Non-Member:** \$ 150

YOU MUST REGISTER BY JUNE 20 FOR THIS EVENT.



2025 CONTINUING EDUCATION & WEBINAR REGISTRATION

PO Box 4561, Irmo SC 29063 Ph: (803) 851-6308 Fax: (803) 753-9296
www.scassistedliving.org SCALA@scassistedliving.org

IMPORTANT INFO, PLEASE READ: Make check payable to SCALA & mail to: PO Box 4561, Irmo, SC 29063. You may fax your form to (803) 753-9296 if paying by credit card or email to SCALA@scassistedliving.org. Receipt will be emailed to you for credit card payments. Payment must accompany registration form. Please complete ALL info in case we need to contact you regarding seminar changes & please print information clearly.

IF REGISTERING FOR WEBINARS, YOU WILL RECEIVE ACCESS INFO VIA EMAIL 3 DAYS PRIOR TO THE EVENT.

Cancellation Policy: Refunds/credit not given if you miss seminars or webinars. No cancellations less than 5 days prior to class. **\$25 processing fee for cancellation refunds.**

MUST REGISTER 5 DAYS PRIOR TO CLASSES or \$25 LATE FEE APPLIES. Duplicate form as needed.

Company/Community (leave blank if none) _____

Contact Email _____ Phone (____) _____ - _____

PROGRAMS/WEBINARS REGISTERING FOR:

1. Seminar Name _____ Class Date(s) Attending _____

Attendee Name (s) PRINT License # or N/A FEE Contact Email (also for webinar access)

_____ \$ _____

_____ \$ _____

_____ \$ _____

2. Seminar Name _____ Class Date(s) Attending _____

Attendee Name (s) PRINT License # or N/A FEE Contact Email (also for webinar access)

_____ \$ _____

_____ \$ _____

_____ \$ _____

3. Seminar Name _____ Class Date(s) Attending _____

Attendee Name (s) PRINT License # or N/A FEE Contact Email (also for webinar access)

_____ \$ _____

_____ \$ _____

_____ \$ _____

PAYMENT INFORMATION: Total Amount Due: \$ _____ Check enclosed PayPal VISA/Master/Disc/
American Exp

Name on Card _____

Email receipt to _____

Card # _____ Exp Date _____

Approval Signature _____



Scan. Pay. Go.

Email registration to:
SCALA@scassistedliving.org
Fax : 803-753-9296
Mail to: SCALA, PO Box
4561, Irmo, SC 29063

INTRODUCING OUR SPEAKERS :



DR. MACIE SMITH

The Social Gerontologist

Dr. Macie P. Smith is a proud HBCU Alum of South Carolina State University receiving both her Bachelor's in Social Work & Master's in Rehabilitation Counseling; she earned her Doctorate in Higher Education Leadership from Nova Southeastern University in Ft. Lauderdale, Fl. Dr. Smith is a Licensed Gerontology Social Worker and an award-winning Alzheimer's and Dementia educator and author with more than 20 years of experience working with aging and vulnerable populations. Dr. Smith provides support for those living with Alzheimer's, dementia, cognitive impairment, intellectual and developmental disabilities, traumatic brain injury (TBI) & chronic traumatic encephalopathy (CTE) & their families. She serves as a Guardian ad Litem & Court Appointed Guardian for the Richland County Probate Court. Dr. Smith was elected to the Board of Trustees at South Carolina State University in March 2021 and now serves as the Vice Chairperson of the Board. She is the owner of Diversified Training Consultants Group, a Geriatric Care Management organization, the author of A Dementia Caregiver's Guide to Care & [an advisory board member for Leeza's Care Connection. Dr. Smith is the co-host of a brand new talk show with Teepa Snow called Dementia Divas: Caregiving & The Arts on Saltbox TV.



SUSAN LECKLITNER

RN, Clinical Account Manager
Guardian Pharmacy

Susan Lecklitner is a graduate of Dyersburg State College and has been a Registered Nurse for 32 years. She has worked in acute care settings, long term care facilities and long term care pharmacy. Susan has more than 30 years' experience in geriatric nursing. She has worked in long term care pharmacy since 2000. Susan is also a licensed nursing home administrator. She has worked in several roles in long term care to include, a Quality Assurance nurse, Director of Nursing and Long Term Care Administrator. Susan currently works as the education coordinator and clinical account manager for Guardian Pharmacy Solutions. Susan is married and has two daughters and two grandchildren and resides in Turbeville, SC.



GREG THOMPSON

Regional Director of Operations
Premier Senior Living

Greg Thompson is the Regional Vice President for Premier Senior Living. Greg has extensive knowledge in the care of senior adults since 1997, specifically customer service and team building, and before that worked for Self Memorial Hospital as a counselor. Greg has also served as life enrichment director, sales and marketing director, admissions coordinator, administrator, regional sales director, and regional director of operations. He has been with Premier since Nov. 2005 and his team has produced great results with customer satisfaction, census of 95% company-wide, and great state surveys at properties located in SC, NC, and GA. Greg resides in Greenwood, SC with his wife Amy they have a daughter, Sydney. Greg enjoys golf, public speaking, singing, playing guitar and saxophone with his praise band "Decision Day", ministering and leading music for special needs clients and children's worship, Dallas Cowboys football and the Clemson Tigers. His passion in life is making senior adults smile with quality customer service and care.

INTRODUCING OUR SPEAKERS :



JOHN FURNELL

Founder & CEO of KeyPoint Training

As a speaker and corporate educator with over 20 years of experience, John has had the opportunity to share his training & development programs with thousands of professionals. With a background in human resources & health care management, John has formed a unique connection around the country with health care delivery teams in hospitals, home care, hospice, assisted living facilities & medical offices. He's also had the privilege to serve as Director-at-Large for the Carolinas Society for Health Care Education and Training and he was the recipient of their coveted "Innovation in Health Care Training" Award for creativity in health care professional development. Outside of the health care industry, John has worked with many large organizations including The Social Security Administration, The U.S. Attorney's Office, SC Dept of Health & Environmental Control (now DPH), BMW Manufacturing, Michelin USA, The University of Notre Dame, and T&S Brass and Bronze Works. He received his Bachelor's Degree from Furman University. John states that the mission of KeyPoint Training is to help people re-discover passion for their work.



IZETTA NELSON

OSHA Safety and Health
Training Coordinator



Izetta Nelson is a Safety and Health Training Coordinator for SC OSHA. In 2018, she began her career with SC OSHA as a Compliance Officer. As a Compliance Officer, her job was to inspect different workplaces and ensure employers were enforcing OSHA standards to reduce injuries and illnesses. Then in 2022, she became a Safety and Health Trainer for the Outreach & Education Division of OSHA. As a Safety and Health Training Coordinator, her job is to educate employers and employees about OSHA standards and how they can comply with the OSHA standards. Izetta loves this job because it allows her to meet people and provide that aha moment of sudden realization. After all, we learn something new every day.



LAURA CAMPER-DILLITTE

Executive Director,
The Pines at Bluffton

Laura, a seasoned Health/Business Marketing professional with over three decades of experience in the healthcare industry, has had a diverse career spanning various healthcare settings, including hospitals, hospices, geriatric care facilities, home health, clinics, and administrative roles. While her medical background has been her foundation, her true passion lies in teaching, empowering leadership and staff, and marketing. She excels at building trust and fostering meaningful relationships, which are crucial in her field. Laura is a certified dementia practitioner and hospice nurse. With 10 years of management experience in the senior healthcare spectrum, Laura has been involved in several marketing and census-driven endeavors, both internal and external. She has led trade show and PR initiatives, participated in radio broadcasts, and launched and publicized new strategies and goals to the public. Laura is skilled at cultivating and motivating employees to establish sustainable and consistent company procedures while maintaining sound employee-employer relationships. Branding and business growth are her passions. Twenty-six years of ministry have provided her with invaluable insights into people, cultural differences, and initiatives.

ASPIRE LEADERSHIP ACADEMY

Aspire to Inspire

Equipping aspiring leaders on their leadership journey.

Aspire Leadership Academy is a transformative certificate training program designed to equip aspiring leaders with the skills, knowledge, and confidence necessary to navigate the complexities of effective leadership in today's rapidly changing world. Recognizing that leadership is not merely a position but a journey characterized by continuous growth, self-awareness, and impact, the Academy endeavors to cultivate the next generation of leaders who are not only capable but also ethical and socially responsible.



March 20, April 17, June 19 and July 17
9:00 am-5:00 pm



Hampton Inn at Harbison/I-26-
101 Woodcross Drive, Columbia SC 29212



Denise Kish, LNHA, CRCFA, CDP
With over 25 years of experience and success in leadership across long-term care, elite training organizations, and the pharmaceutical industry, Denise Kish is a dedicated and inspiring educator. Denise's mission is to mentor the next generation of leadership for excellence.

A - Accountability
S - Strategic Vision
P - People-Centric
I - Integrity
R - Resilience
E - Empowerment

CLASSES WILL BE
SUBMITTED FOR 6
CEU'S AS A
BONUS FOR
ADMINISTRATORS

**PERSONAL
GROWTH**

**CERTIFICATE
PROGRAM**

**NETWORKING
OPPORTUNITIES**

THIS IS ANOTHER OPTION FOR CEU'S FOR LICENSED ADMINISTRATORS. CANNOT REGISTER PER CLASS. THIS IS A 5 MONTH PROGRAM. ONE DAY A MONTH.

DEADLINE MARCH 14 TO REGISTER.

REGISTER NOW



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SCALA@scassistedliving.org

WELCOME TO CAMP SCALA

GATHER AROUND THE CAMPFIRE: FIRESIDE CHATS FOR SENIOR LIVING SOLUTIONS

Up to 18 ceu's will be available. Limited exhibitor spaces available.

April 30 - May 1, 2025 | Columbia Metropolitan Convention Center | 1101 Lincoln Street, Columbia SC 29201

SCALA 2025 SPRING CONFERENCE & TRADE EXPO

SCALA@scassistedliving.org | www.scassistedliving.org

2025 Fall Convention & Trade show
October 1-3, 2025

Save the date.

Wild Dunes Resort - Isle of Palms, SC